

Department	Environmental Management (Part of the Integrated Management System (IMS))		
SOP Title	Environmental Management System Policy		
SOP Owner	Siobhán Ellwood	Creation Date	09/03/23
SOP #	EMS01	Last Reviewed/Update Date	01/10/24
Revision #	4	Next Review date	01/10/25

Change Management – Document Control

Date	Reason for Change/update
09/03/23	Creation of document
06/09/23	Amendment of the company introduction section to match the IMS Scope and Context.
25/10/23	Addition of Martyn's name at the bottom of the policy as per the 09/10/23 OFI02
01/10/24	Splitting this policy into 2 to have separate EMS and HSMS policies. Change of policy name and department data Addition of the document number to the footer

1. Company Introduction

We supply research scientists within laboratories across the globe, who want to produce accurate, reproducible data, whilst improving standards of safety and sustainability. We meet their needs by providing innovative solutions that enhance laboratory workflows through simple, but effective technologies. They buy from us because of our product knowledge and industry expertise, proudly provided in a friendly and honest manner. We prove our capabilities by being renowned in our field for over 20 years, with solutions validated through case studies, testimonials and personal recommendations from loyal staff and customers.

Asynt Ltd are committed to complying with all relevant legislation and guidance as applicable to ISO 9001 and ISO 14001 in all geographical areas of operation. We ensure that contractual, regulatory & statutory obligations are understood and met in order to achieve customer satisfaction and to continually improve our Integrated Management System.

Asynt has undertaken a SWOT & PESTLE analysis and produced an Aspects & Impacts register to establish internal and external issues relevant to the business.

2. Policy

Asynt Ltd has implemented an Environmental Management System (EMS) compliant with the requirements of International Environmental Standard ISO 14001:2015 and is committed to the following:

- The protection of the environment, including the prevention of pollution.
- Strong leadership and accountability in framing and driving desirable environmental outcomes.
- Ongoing evaluation of compliance with environmental laws and other applicable requirements.
- Adopting ecologically sustainable development principles.
- Proactively identifying and managing environmental risks and implementing effective controls and systems of work.
- Reducing our energy, water, and natural resource consumption, and minimizing waste generation.
- Complying with all relevant environmental legislation and guidance.
- Setting and achieving Environmental Management System (EMS) objectives and targets.
- Measuring and evaluating our environmental performance through regular audits, inspections, and internal reporting.

3. Roles and Responsibilities

All employees, contractors, and visitors are accountable for always behaving in an environmentally responsible manner. Every individual has a personal responsibility to comply with this policy and to notify a member of the Senior Management Team if there is a compliance issue or question.

- **Senior Management** is responsible for ensuring that sufficient resources are available to implement this policy.
- **The ISO Representative** is responsible for:
 - The day-to-day management of environmental issues directly impacting their area of responsibility.
 - Encouraging environmental awareness within their area of responsibility.
- **Employees, consultants, and contractors** are responsible for:
 - Performing their work in an environmentally responsible manner.
 - Reporting any environmental incidents or hazards.
 - Undertaking their work in compliance with this policy and relevant environmental legislation.
 - Ensuring that any visitors they are responsible for are advised of the requirements of this policy.

If you become aware of any actual or possible non-compliance with this policy, you should immediately report it to a member of the Senior Management Team and the ISO Representative.

Failure to comply with this policy could have serious consequences, including actions outlined in Asynt's Policies and Procedures in our Company Handbook or the termination of contractor engagements.

This policy is communicated to all personnel within the scope of the IMS and is available to external stakeholders upon request.

This policy is championed and signed by the Managing Director, Martyn Fordham.

Signature

